



# Spilberg Consulting

Become the best  
version of yourself!

← Ben Frison  
Business Manager



Our purpose

# Creating the future

Digital evolution starts with technology and the sharp, ambitious minds that drive it. For the human touch, highly specialised professionals like yourself are needed. We are the driving force behind your professional development. We enable talent to create the future. Are you ready to create your own future?

Are you ready  
to create your  
own future

← Melanie Kap  
Team Manager

## Spilberg is a Vibe Group company

Vibe Group, founded in 2011 by Daniël Visser and Bernd van Baars, is a fast-growing international IT staffing and consulting organisation located in Amsterdam (headquarters), Belgium and Germany. Vibe is committed to creating the future of IT by connecting highly skilled IT professionals to organisations.

Since its foundation Vibe manifested itself as the new sensation within the world of IT staffing and consulting. Raising the bar in quality and scalability by focusing exclusively on four IT niche markets with four different brands:

 vibe group

**visser &  
van baars**  
*Intelligence Data and Analytics*



**spilberg**  
*IT Development and Testing*



**eswelt**  
*ERP and CRM*



**tergos**  
*IT Infrastructure and Security*



Morsal Osmani  
Consultant

# Let us facilitate your career

Working with Vibe means you are free to choose whichever type of employment service works best for you. Are you a freelancer who's looking to become a permanent employee, or vice versa? Are you interested in working directly for Spilberg as an IT consultant, and then starting your own freelance career in a few years' time? It's all possible. We offer tailor-made careers.

## Spilberg is a Vibe Group company

*“I wanted to work somewhere I felt welcome and valued.”*

“I wanted to work somewhere I felt welcome and valued. No ‘hourly-fee culture’. But a personal approach and tailored support.

I found this at Spilberg. At Spilberg everything revolves around you as an IT professional. They find you suitable work and make sure you can participate in the right courses. They pay attention to how you and your work are doing and focus on personal growth. On top of that you are offered plenty of opportunities and platforms to meet fellow consultants.”

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Levert Jan Laarman / Functional Analyst  
Spilberg consultant at Smals

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*“It seems like they always go the extra mile for me.”*

“I aspired to work as an IT consultant for a company that values knowledge sharing. But I only wanted to do this via a consulting organisation that is upfront about the applicable conditions and communicates in a clear and personal manner. I didn’t feel like investing my energy in something without getting much in return.

At Spilberg, I knew from day one exactly what they were offering me. The people who work there are easy to reach and it seems like they always go the extra mile for me. At Spilberg, I enjoy flexibility, good terms and conditions and committed employees.”

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Marnix Krabbenborg / Senior Consultant  
Spilberg consultant at Argenta

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*“I was treated like a person, an individual, not a number.”*

Before I came into contact with Spilberg, I was in need of a new challenge, a job that offered variety and good future prospects. As a junior consultant I specifically found it important to be offered a clear picture of what to expect. I wanted to be part of an organisation that would pay attention to my personal development.

At Spilberg, I was treated like a person, an individual, not a number. I was immediately presented with a specific assignment that corresponded to my needs. The personal approach and follow-up were different from what I had experienced at other consulting organisations.

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Maaïke Vanderperre / IT Consultant – Functional Analyst  
Spilberg consultant at Flamish government

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Spilberg is a  
Vibe Group company

# Our key values

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## Quality

We work to make an impact. We give it all we've got and we never give up. We challenge the market and ourselves to create futures. If everything is good, we go for the best.

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## Drive

We are successful by being ourselves. Sincere and a little rebellious at times. This helps us gain the trust of clients, professionals, and colleagues.

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## Intelligence

With an owner's mindset, we always deliver our best work and add value to organisations and careers of professionals. We do it right, or we don't do it at all.

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## Authenticity

We never stop learning, improving and developing. We want to make sure our solid performance today, will be an excellent performance tomorrow. We're eager to deliver a top performance with skill and dedication.

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## Fun

We enjoy exceeding expectations and being the best and we celebrate our successes together.

## Spilberg consulting offers you to:

Reach maximum personal and professional growth.

Work at leading companies.

Be part of a strong community.

Follow an uninterrupted learning curve.

Your career coach will connect you to a large network of leading companies in the field of IT. This way you can be sure you'll be offered a suitable continuation of your career at any given moment.



 Tim van Poele  
Consultant

## Reach maximum personal and professional growth

Your ambition is unique. Our personal career coaches will help you transform your talent into a successful career by creating your own personal development plan.

### To develop the skills you need for your top priorities we offer you:

- Access to Pluralsight, our on-demand training platform.
- Advise on extra courses or relevant training opportunities, based on client feedback and technical skills assessments.
- A broad network of leading learning partners.

With offices in the Netherlands, Belgium and Germany, we are literally always nearby.



# Work at leading companies



Your career coach will connect you to a large network of leading companies in the field of IT. This way you can be sure you'll be offered a suitable next step in your career at any given moment.



## Be part of a strong community

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Consulting via Spilberg means being part of the Vibe team. Your personal career coach will introduce you to a close community where knowledge sharing and networking is key.

Would you like to play an active role in this community? We are always looking for trainers, coaches, mentors, hackathon or datathon organisers, technical assessors, meetup organisers etcetera.



## Follow an uninterrupted learning curve

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Your career coach will do everything he/she can to ensure that you go straight from one project to the next. Even if you find yourself 'in-between' projects, you will have the opportunity to steepen your learning curve; Together with other Vibers you will work in our Innovation Lab on ambitious IT-projects. We will offer you the infrastructure and professionals to realise even the most innovative IT project(s). Good for your development and network.



## Event calendar 2022

Connecting people to create futures is what we do. Are you ready to meet inspiring people, learn from experts, put your knowledge into practice and celebrate your successes? Join our many activities!

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activities.

### Spring

- Quarterly event
- Hackathon
- Sport event
- Meetup
- Webinar

### Summer

- Quarterly event
- Consulting teambuilding
- Summer kick off
- Meetup
- Webinar

### Fall

- Quarterly event
- Hackaton
- Sport event
- Meetup
- Webinar

### Winter

- Quarterly event
- End of year celebration
- Meetup
- Webinar

## Event calendar 2022

### Hackathon

Are you ready to start creating the future? Here's your chance. Two times a year we host an exciting Hackathon. Together with a leading partner in IT we present an innovative business case and challenge you to crack it!

### Quarterly events

At Vibe Group we know how to celebrate our successes, no matter how big or small. Each quarter we look back at our accomplishments during a themed event at an exquisite location. Get inspired by our top keynote speakers and enjoy the Vibe!

### Sport Events

We value a healthy lifestyle. That's why, at Vibe we challenge you to take part in various sport events. From boxing to running...our sports activity program offers something for everyone.

### Meetups & webinars

Our meetups and webinars keep you informed of the latest developments in your area of expertise. On top of that they offer the opportunity to connect with fellow IT professionals.

### Christmas market

At the most wonderful time of the year, it's important to give something back! It is our tradition to organize a yearly Christmas market to support charities such as 'De Warmste Week'. It's just one of the ways in which we actively try to improve society and the world around us. And of course, it is the perfect opportunity for you to expand your network while enjoying steaming drinks and delicious snacks.













# Stop searching Start now

We are ready to:

- \_Connect you to leading companies in IT
- \_Support your personal and professional growth
- \_Welcome you to a strong community
- \_Offer you an uninterrupted learning curve

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